



## Modern Slavery and Human Trafficking Statement

Our business, PDC Cleaning Services Limited is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015. This statement relates to the financial year ending 30/09/2022.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human tracking has been committed.
- b. We have made enquiries to businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirmed that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Our business provides domestic and commercial cleaning services in Aberdeen and surrounding areas.

We are an equal opportunity employer, and our recruitment and employment policies are in accordance with UK employment law, which safeguards employee rights.

Our business structure is eleven employees across several locations within Aberdeen city. Two directors, a manager and a supervisor.

All our operations are UK based.

**Our supply chain is as follows:**

- a. James Mutch Limited – UK-based. Supplies cleaning products and equipment.
- b. Costco – supplies cleaning consumables and equipment. [UK]
- c. BT – telephone and internet service suppliers. [UK]
- d. Cobia Accounting – providers of accountancy services. [UK]
- e. Citations – our system management advisors. [UK]
- f. QMS International – ISO standards certifiers. [UK]
- g. Directline Insurance – insurance services providers. [UK]
- h. Clydesdale Bank Plc – banking services providers. [UK]
- i. BICSc – a professional body for the cleaning industry. [UK]
- j. The FSB – the Federation of Small Business. [UK]

We understand that certain industry sectors and geographical regions entail a greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors.

Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is Charles Igbelokotor.

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

Charles Igbelokotor

Chief Executive Officer

PDC Cleaning Services Limited

30<sup>th</sup> September 2022